

BASIC TRAINING OF DANIPS (PROBS.) OFFICERS AS PER STANDING ORDER NO. HRD/43/2024

INTRODUCTION

Standing Order No. HRD/43/2024 lays down the guidelines for imparting basic training to directly recruited **DANIPS (Probationers)**. The training is aimed at imparting and enhancing domain knowledge and specialised skills and developing the appropriate attitudes, values, leadership and management capabilities required for shouldering greater responsibilities.

The main objectives of the training are:

- To inculcate knowledge and professional skills.
- To develop an appropriate attitude towards work.
- To develop the overall personality of the officer trainees for undertaking greater responsibilities.
- To develop a positive attitude towards acquisition of technical and professional skills.
- To impart knowledge of criminal laws, police practical work and modern methods of investigation.
- To impart basic knowledge of computers and their applications, including digital medium.
- To improve physical toughness, stamina and patience.
- To provide knowledge of practical aspects of policing.
- To develop understanding of the supervisory role.
- To develop leadership qualities.

DURATION AND STRUCTURE

The duration of basic training is **12 months**, comprising **two semesters of six months each**.

The training is conducted at Delhi Police Academy through prescribed indoor and outdoor training programmes and syllabi.

TRAINING METHODOLOGY

The training is conducted under the overall supervision of the Director/Joint Director, Delhi Police Academy. A Course Coordinator and Assistant Course Coordinator are designated for day-to-day coordination and supervision.

Indoor training is supervised by the Assistant Director (Indoor), while outdoor training is supervised by the Assistant Director (Outdoor), under the overall supervision of the Deputy Director.

Expert/guest faculty may also be arranged for specialised subjects.

OUTDOOR TRAINING

The outdoor component is intended to develop physical fitness, vitality, reflexes, discipline and general toughness.

The prescribed outdoor activities include:

- Physical Training
- Drill
- Field Craft & Tactics
- Crowd Control
- Weapon Training
- Unarmed Combat & First Aid
- Wireless Communication
- Traffic Signals
- Photography
- Motor Driving and Maintenance
- Yoga
- Games
- Gym
- Swimming

The outdoor training carries **600 marks**.

INDOOR TRAINING

Indoor training is intended to impart professional knowledge, skills and appropriate attitudes.

The prescribed methodology includes lectures, discussions, seminars, simulated situations, workshops, e-learning platforms, physical visits and attachments to institutions/organisations.

The indoor training carries **1,500 marks**.

INTERNAL ASSESSMENT

Internal Assessment carries **100 marks** and is based upon the overall progress, discipline and conduct of the officer trainee.

ATTENDANCE

A minimum of **90% attendance in indoor and outdoor periods is compulsory**.

Officer trainees who do not achieve the prescribed attendance may be provided assignment-based extra classes, subject to the conditions laid down in the Standing Order. Failure to achieve the prescribed attendance even

thereafter may result in the trainee being debarred from the final examination and re-batched.

EXAMINATION

Examinations in indoor and outdoor subjects are conducted at the end of each semester by a Board of Examiners constituted by the Director/Joint Director, Delhi Police Academy.

An officer trainee is required to secure **50% marks in each indoor and outdoor subject** to be declared successful.

The Standing Order also provides for supplementary examinations and additional chances in accordance with the prescribed conditions.

OVERALL

The training prescribed under HRD/43/2024 is comprehensive and is designed to prepare DANIPS Probationers for **supervisory and leadership responsibilities**, with emphasis on professional knowledge, investigation, law, technology, physical fitness, practical policing, discipline, management and leadership.